

MAHINDRA LIFESPACE DEVELOPERS LIMITED										
Information for the Financial year ended on 31st March, 2019 as per Section 197 of the Companies Act, 2013 and Rule 5(2) & 5(3) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014										
Details of Top 10 Employees and Employees employed throughout / part of the financial year 2018-19 who were paid remuneration which was not less than ` 1.02 crores per annum or ` 8.50 lakhs per month.										
1) Employees employed throughout the financial year 2018-19 who were paid remuneration which was not less than ` 1.02 crores per annum										
Sr. No.	TITLE (MR./MS.)	LAST NAME	FIRST NAME	DESIGNATION	GROSS REMUNERATION RECEIVED (IN `)	QUALIFICATION	AGE (YRS.)	TOTAL EXPERIENCE (YRS.)	DATE OF COMMENCEMENT OF EMPLOYMENT	LAST EMPLOYMENT WITH
1	Ms.	Prasad	Sangeeta	Managing Director & Chief Executive Officer	24,396,473	BE - Electrical, PGDM - IIM Lucknow	51	27	04.08.2008	Mahindra World City Developers Ltd.
2	Mr.	Cutinha	John Lancelot	Chief People Officer	13,237,281	B.SC, M.Sc. - Defence , M.P.M. - Human Resources , PGD - Foreign Trade & International Marketing	60	40	15.06.2011	Reliance Broadcast Network Ltd.
3	Mr.	Sharma	Sunil	Chief Customer Officer	11,912,393	B.Com , MMS - Sales & Marketing	47	22	18.08.2016	Goodyear India Limited
4	Mr.	Manmadkar	Jayant	Chief Financial Officer	11,856,661	M.Com, ICWAI, ACA, ACS	50	25	08.12.2011	Wockhardt Hospitals Pvt Ltd.
5	Mr.	Gupta	Rahul	Business Head - Residential (South)	11,133,346	PGDBM - Finance	43	19	16.09.2015	Godrej Properties Limited
6	Mr.	Kulkarni	Suhas	Chief Legal Officer & Company Secretary	10,933,218	B.Com, FCS, LLB , FIII, APSM - IIM C	60	39	18.10.2004	Growel Group
7	Mr.	Pal	Amit	Vice President - Operations (Happinest)	9,095,818	M.Sc., BE - Civil, MBA - Finance , PGD - Finance	49	24	10.09.2007	HCC Ltd
2) Employees employed for part of the financial year 2018-19 who were paid remuneration which was not less than ` 8.50 lakhs per month.										
Sr. No.	TITLE (MR./MS.)	LAST NAME	FIRST NAME	DESIGNATION	GROSS REMUNERATION RECEIVED (IN `)	QUALIFICATION	AGE (YRS.)	TOTAL EXPERIENCE (YRS.)	DATE OF COMMENCEMENT OF EMPLOYMENT	LAST EMPLOYMENT WITH
1	Ms.	Arjundas	Anita	Managing Director	29,837,416	B.SC, MBA - Marketing	51	30	28.10.2002	Mahindra World City Developers Ltd.
2	Mr.	Subramanian	Arvind	Chief Executive Officer - Happinest	16,388,477	B.Tech. - Electrical , PGDM - IIM Ahmedabad	46	24	03.09.2018	Lodha Developers Limited
3	Mr.	Suvarna	Deepak	Chief Project Officer	8,510,584	BE - Civil , MBA - Finance	49	27	02.05.2018	Edelweiss Finance Ltd.
4	Mr.	Singh	Sandeep	Chief Business Development Officer	3,724,559	B. Arch , MBA - Finance	48	20	19.11.2018	Sheltrex, A Brick Eagle Company
Notes:										
1. Nature of employment of Managing Director & Chief Executive Officer is contractual, subject to termination by three months' notice from either side;										
2. For other employees nature of employment is contractual, subject to termination by three months' notice from either side or salary in lieu of notice period;										
3. None of the above employee is related to any Director of the Company;										
4. None of the employees of the Company, employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director and holds by himself / herself or along with his/her spouse and dependent children, 2% or more of the equity shares of the Company;										
5. Employment terms and conditions are as per Company's Rules;										
6. Remuneration received as shown in the statement above includes basic salary, house rent allowance, reimbursement of medical expenses and driver's salary, employer's contribution to provident fund, superannuation fund, leave encashment and gratuity / ex-gratia paid and all other allowances / perquisites, as applicable, including perquisite value of Stock Option exercised during the year.										
For and on behalf of the Board										
Arun Nanda										
Chairman										
DIN: 00010029										
Mumbai, 12th June, 2019										